



**DCFS Latino Advisory Council**  
**1911 South Indiana Ave**  
**Chicago, IL 60616**

**December 19, 2018**  
**8:30am – 5:00pm**

**Chair-Person:**

Juanita Calderon

**Past Chair-Person:**

Jose Alex Medina

**Chair-Elect:**

Nancy Rodriguez

**Scribe:**

Dulce Ramirez

**DCFS Members:**

Julia Camacho de M.  
Vanessa Castro  
Jose Garcia  
Maria Hernandez  
Sydnie Juarez  
Azalea Mejia  
Beatriz Ramirez  
Yeni Rojas  
Liliana Romero

**POS Members:**

Jennifer Contreras  
Yvonne Cordero  
Lisa Marie Perez

**Burgos Coordinator**

Lourdes Rodriguez

**Ex-officio Members:**

Jose J. Lopez, OLS

**Director's Liaison:**

Daniel Fitzgerald,  
Affirmative Action

**Committees:**

Child Safety and  
Permanency

Community Risk  
Reduction and  
Staffing

Data validity and  
Disproportionality

Strategic  
Communications

Latino Family  
Institute

POS

**RETREAT**

**Present in Person:** Juanita Calderon; Nancy Rodriguez; Julia Monzon;  
Yvonne Cordero; Jose Garcia; Maria Hernandez; Beatriz Ramirez; Yeni Rojas  
Liliana Romero

**Present by Phone** Jennifer Contreras; Vanessa Castro; Dulce Patron

**Ex-Oficio Members:** Jose J. Lopez; Daniel Fitzgerald

**Excused:** Sydnie Juarez; Azalea Mejia; Lisa Marie Perez

**Guests:** Patricia Boscan; Cynthia Valentin; Evelyn Martinez; Jose Alex  
Aracely Tirado; Patricia Aguilar

**A. Welcome and Introductions**

Juanita Calderon welcomed everyone. Everyone introduced themselves.

**B. Accomplishments for 2018 reported:**

5<sup>th</sup> anniversary of Family Institute Day

**9 Latino SPSA**

**41 Latino / Bilingual hires in 2018**

**2<sup>nd</sup> Professional Development Day in 2018**

**Created and submitted to Director the Immigration position paper**

**Ongoing collaboration with POS and stakeholders**

**List created with interest in LAC membership**

**New DCP report was generated showing if assignments are over BH**

**Collaboration with joint councils on Intern position paper**

**Development of LAC Guide**

**On going Summits**

**Latino Advisory Council model was presented to other state agencies**

**to execute their own Latino Advisory Councils**

**On-going Networking**

**SCR Call Center was created in DCFS Chicago**

## **LAC is a driving force to advocate for other languages**

### **Review of Values and Mission**

Juanita Calderon led the review of values and mission. Juanita read the LAC by-laws mission. Everyone in the room took turns to read the LAC values out loud.

### **C. Team Building Activity, SWOT Analysis, & Goals**

Daniel Fitzgerald engaged those present in the meeting in a team building activity of Yoga. Then SWOT Analysis was conducted for improvements. Each committee will work on their individual committee goals for 2019 and provide a written report for the 1-16-19 meeting.

### **D. Lunch Break**

### **E. S.M.A.R.T. Goals for the Committees**

Nancy Rodriguez distributed SMART goals information sheet.

### **F. Member Orientation**

**The new LAC book guide was provided to all LAC members present. Beatriz will deliver the guide book to Veronica and Dulce who are available by phone.**